



Employment Program

Empowering lives one job at a time.

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Employment Partners

These are a few of the businesses who have hired some of the amazing men and women we support.

- MedSource
- Andrews Air Force Base
- Liberty Tax Services
- Prince George's Parks & Planning
- Nationals Park
- Safeway
- City of Bladensburg, Department of Public Works
- J'Ollie's Restaurant
- Mt. Rainer Nature Center
- Tag Team Kitchen
- Bart's Barbershop
- Community Forklift
- 7-Eleven
- Giant Food

About us

Ardmore's employment program uses a person first approach to help find meaningful, sustainable, and fulfilling employment opportunities for those looking to enter or reenter the workforce. Through the use of the Customized Employment system, our job coaches and job developers work tirelessly to find the ideal job for those looking for a job.

Customized Employment

Lets breakdown the three phases of the Customized Employment system.

- **Discovery:** In this phase, the job seeker will take a community-based personal assessment which will help their support team identify the job-seeker's abilities, interests, and ideal conditions of employment.
- **Job Development:** In this phase, our job coaches and developers work to match the job seeker's abilities and needs with a suitable employer. This is also the phase where our job coaches will work with the job seeker to help them prepare their resumes, get ready for interview, and help them strengthen and perfect any other areas they need to have a successful hiring process.
- **Follow-Along and Ongoing Job Supports:** In this phase, the job seeker has successfully landed a job. Ardmore will now check in periodically to provide any support needed to maintain that employment.

Why Ardmore?

- Ardmore is **person-centered**. We are not a one size-fits all organization. We know what works for one person may not work for another. We are committed to creating a job search process that fits each person to give them the best chance of securing the job they want.
- We are able to give individual and personalized attention to each person in our program.
- We **listen** and we **care**. We want to find a job that is fulfilling to each person. We will go through the job search process as many times as it takes to find employment that is fulfilling to the job seeker.